

নিউক্লিয়ার পাওয়ার প্ল্যান্ট কোম্পানী বাংলাদেশ লিমিটেড

Nuclear Power Plant Company Bangladesh Limited

(An Enterprise of Bangladesh Atomic Energy Commission) শান্তি ও সমৃদ্ধির জন্য পারমাণবিক শক্তি



Date: 28.11.2021

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Employment Notice for the post of **Deputy Chief Superintendent**

Nuclear Power Plant Company Bangladesh Limited (NPCBL) is inviting applications from Bangladeshi Citizens for appointment for the post of **Deputy Chief Superintendent** as per following description :

Number of Posts : 02 (Two)

Minimum Qualification and Experience :

- BSc Engineering Degree in Mechanical/ Electrical and Electronic Engineering/ Nuclear Engineering or MSc/ BSc (4 years) Degree in Physics/ Chemistry/ Nuclear Engineering/ Applied Chemistry & Chemical Engineering from any Government and UGC recognized university
- 14 (Fourteen) years of experience in Nuclear R&D Organization/ NPP or in Combined Cycle or Steam Turbine Power Plants including at least 5 (five) years of experience in Manager or Executive Engineer or equivalent position or Higher Position
- GPA/CGPA of at least 3.00 out of 5.00 or at least 2.50 out of 4.00 in Public Exams
- [Candidates having at least 2nd Division/Class in Public Exams under Conventional Result System may apply]
- Excellent Communication Skills and fluency in spoken and written both in Bangla and English languages.

Maximum Age on 25.03.2020 : 48 (Forty Eight) Years

Salary, Benefits and other Conditions :

- 1. Initial 1 (one) year will be treated as Probationary Period. Upon successful completion of Probationary Period and based on the results of trainings and/or performance evaluations, an incumbent will be appointed in the regular employment of NPCBL.
- 2. During Probationary Period, an incumbent will be entitled to (i) Basic Pay @ Tk. 1,26,000/- (Taka One Lac Twenty Six Thousand) per month, (ii) Project Allowance @ 40% of basic pay (for the period of working at Project Site) [or for the period of Foreign Training (if any), Foreign Training Allowance @ Taka 100,000/- (One Lac) per month and residential accommodation of single occupancy at the training site], (iii) Residential Accommodation (or House Rent Allowance @ 40%-60% of basic pay if Residential Accommodation cannot be provided by the Company), and (iv) Festival Allowance, as per applicable rules.
- 3. Upon successful completion of the probationary period, an incumbent will be entitled Leave Encashment, Contributory Provident Fund, Group Insurance, Gratuity and some other fringe benefits as applicable as per NPCBL Rules and Policies. After completion of project when power plant will be in Commercial Operation, Power Plant Allowance will be provided instead of Project Allowance as per NPCBL Rules and Policies.
- 4. Working Station will be at Rooppur Nuclear Power Plant of Bangladesh or at any place to be determined by NPCBL and the service of an incumbent will be guided by the Service Rules of NPCBL. An incumbent will have to undergo training program/ obtain trainings at satisfactory level required for his/her position and license.
- 5. At the time of joining, an incumbent will be required to submit a Signed Surety Bond that he/she shall serve NPCBL for at least 10 (ten) years from joining date and if he/she leaves NPCBL willingly before completion of 10 (ten) years of service with NPCBL then he/she shall be liable to pay to NPCBL the total money spent for him/her by NPCBL/ Government of Bangladesh/ any other authority.
- 6. At the time of joining, an incumbent will be required to submit Declaration regarding Confidentiality and Security and a declaration that if at any time he/she is found to be harmful for the security of the company or of the state or of the government or of any NPP then the authority may take any legal action including immediate termination of service without any compensation.

Application and Selection Procedure :

- 1. Interested candidates must apply through "Online Application Form" wherein, required information along with scanned photograph and signature of the candidate shall have to be uploaded. The Online Application Form will be available at http://npcbl.teletalk.com.bd during the application period from 28.11.2021 to 23.12.2021 (until 11:59 PM).
- 2. The applicant must obtain on any date prior to submission of Online Application a "<u>No Objection Certificate (NOC) for application issued by the Employer</u>" which shall have to be shown at the time of Viva Voce Test.
- 3. Each Applicant must pay Non-refundable Tk. 500/- (Taka Five Hundred) through SMS from any Teletalk Mobile Connection in accordance with necessary instructions mentioned in http://npcbl.teletalk.com.bd for confirming application.
- 4. Candidates will be selected through written and viva voce tests/exams, proper scrutiny of relevant documents and upon obtaining necessary security clearance. Candidates having foreign degree must submit equivalency certificate from UGC, at the time of interview. No TA/DA/Allowance will be provided for attending the exams.
- 5. Persuasion of any kind will disqualify a candidate.
- 6. NPCBL reserves the right to increase / decrease the number of posts and reject any or all applications without assigning any reason whatsoever.

